

# Sustainability Policy



GNA considers sustainability an essential part of its business strategy. In all of our activities and enterprises, we are fully committed and adhere to the following guidelines on environmental and social governance, quality, safety and occupational health:

- i. Assess and manage potential impacts and risks resulting from activities with respect to health, safety, the environment and the communities. Prevent, reduce and, if possible, neutralize negative impacts, while maximizing opportunities for positive impacts.
- ii. Implement actions for the efficient use of natural resources and pollution control.
- iii. Contribute to the protection of biodiversity in the area of influence of our enterprises.
- iv. Use water resources rationally and implement technologies that reduce freshwater consumption.
- v. Promote diversity and social inclusion, and respect the culture of the region where our enterprises are located.
- vi. Respect and safeguard human rights from any form of violence, harassment, exploitation and discrimination.
- vii. Act as an agent for sustainable development in the territories where our operations are deployed.
- viii. Properly manage the relationship with stakeholders through transparent and regular dialogue to maintain mutual trust and clear understanding.
- ix. Request suppliers to adopt and maintain practices compatible with the precepts of this Policy.
- x. Ensure and provide proper labor and working conditions, while demanding the same commitment from our suppliers.
- xi. Promote operational excellence and a safety culture throughout the organization, by means of a visible commitment from leadership.
- xii. Ensure the protection of the physical and mental integrity of our workers, and implement tools to identify, prevent and monitor hazards and risks.
- xiii. Maintain action plans aimed at identifying scenarios, preparing and responding to emergencies, appropriate to the needs and features of each project.
- xiv. Ensure the qualification of our employees for all labor activities, with a focus on efficiency and safety.
- xv. Implement actions to prioritize the hiring of local workforce and suppliers in the region where our projects are located.
- xvi. Comply with the applicable legislation for our businesses, incorporating additional actions when applicable, in compliance with industry best practices.
- xvii. Maintain a management system aimed at continually improving the company sustainability performance.

  
**Bernardo Perseke**

**CEO**